

MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

March 1, 2012

The University of Southern Indiana Board of Trustees met in regular session on Thursday, March 1, 2012, at Innovation Pointe in Evansville, Indiana. Present were Chair Ted C. Ziemer Jr. and Trustees Ira G. Boots; W. Harold Calloway; Susan E. Ellsperman '13; Jeffrey L. Knight; and Ronald D. Romain '73. Trustee Steven J. Schenck '72 attended via conference call. Trustees John M. Dunn and Amy MacDonell were absent. Also in attendance were President Linda L. M. Bennett; Provost Ronald S. Rochon; Vice President for Finance and Administration Mark Rozewski; Vice President for Government and University Relations Cynthia S. Brinker; Acting Faculty Senate Chair Steven Williams; and Student Government Association President Jordan Whitledge.

Mr. Ziemer called the meeting to order at 1 p.m.

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 12, 2012, MEETING

On a motion by Mr. Calloway, seconded by Mr. Knight, the minutes of the January 12, 2012, meeting of the Board of Trustees were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Mr. Ziemer called on Vice President Brinker, who announced the next meeting of the Board of Trustees will be held on campus on Friday, April 27, 2012.

C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

The Long-Range Planning Committee met prior to the Board of Trustees meeting on March 1, 2012. Committee Chair Jeff Knight asked Provost Rochon for a report. Provost Rochon told the Trustees the committee heard a report from Dean of Students Barry Schonberger about the history and impact of the University Center. He described how the University Center has grown through the years in response to student needs and shared information about the new UC East, which provides students with spaces in which to work, meet, study, and socialize. Dr. Rochon noted that Mr. Schonberger will retire this year after 38 years at the University of Southern Indiana and thanked him for his dedicated service.

D. PRESIDENT'S REPORT

President Bennett noted that in today's agenda, the Trustees will be asked to approve degree candidates qualified to participate in commencement ceremonies on April 27 and 28, 2012. Dr. Bennett called on Vice President Brinker to share the schedule of activities for Commencement weekend. Vice President Brinker reported this will be the first year since 1991 that spring Commencement exercises will be held on the USI campus. She referred the Trustees to a handout with the schedule for April 27 and 28, and reviewed plans for the Commencement Luncheon, Board of Trustees Meeting, Graduate Ceremony, and four college ceremonies. The schedule is:

Friday, April 27, 2012

11:30 a.m. Commencement Luncheon (Carter Hall)
2 p.m. Board of Trustees Meeting (UC East 2217-2220)
6:30 p.m. Graduate Student Ceremony, including conferral of honorary degrees (PAC)

Saturday, April 28, 2012

9 a.m. College of Business/Division of Outreach and Engagement Ceremony (PAC)
Noon College of Liberal Arts Ceremony (PAC)
3 p.m. Pott College of Science, Engineering, and Education Ceremony (PAC)
6 p.m. College of Nursing and Health Professions Ceremony (PAC)

Ms. Brinker reported the speakers for each of the ceremonies are accomplished alumni of the colleges who were recommended by the deans. The speakers are:

Graduate Ceremony – Dr. Sheila Lynn Hauck, who received a master’s degree in family nursing practice in 1997 and a doctor of nursing practice degree in 2011. She is the director of Professional Practice for Oncology and Palliative Care at St. Mary’s Medical Center in Evansville.

College of Business and Division of Outreach and Engagement Ceremony - Valerie McKinney, who earned her MBA in 2005. She is the global serialization operations lead for Bristol-Myers Squibb in Princeton, New Jersey.

College of Liberal Arts - Joyce Winnecke, who graduated in 1982 with a degree in communications. She is associate editor of the Chicago Tribune.

Pott College of Science, Engineering, and Education - Dr. Joey Barnett, who graduated in 1981 with a degree in biology. He is professor of pharmacology, medicine, pediatrics, and pathology, microbiology, and immunology and vice chair of the Department of Pharmacology at Vanderbilt University in Nashville, Tennessee.

College of Nursing and Health Professions - J. Wayne Meriwether, who received a master of health administration degree in 2008. He is the chief operating officer at Methodist Hospital in Henderson, Kentucky.

Vice President Brinker announced that each ceremony will be followed by a reception in University East for graduates and their families, and expressed appreciation to the Trustees for their participation in these important events.

President Bennett expressed her appreciation that the Board of Trustees could meet at Innovation Pointe, an important part of USI’s mission. She asked Provost Rochon to introduce a report about USI’s role as the education partner with the Growth Alliance of Greater Evansville (GAGE) at Innovation Pointe and the partnership’s efforts to attract high-tech industry to our area.

Provost Rochon introduced Associate Provost for Outreach and Engagement Mark Bernhard, who introduced his colleagues, Gene Recker, manager of education and entrepreneurial support at Innovation Pointe, and Debbie Dewey, president of GAGE. Dr. Bernhard began by explaining how the Division of Outreach and Engagement is aligned with each of the six goals in the USI Strategic Plan, but that its focus is on the goal of “providing leadership to Indiana and the region”, specifically through strategic and creative partnerships. One of those partnerships is with Crane Naval Surface Warfare Center, with which both USI and GAGE have partnership intermediary agreements. The partners are working to create a regional culture of innovation and entrepreneurship.

Dr. Bernhard told the Trustees about an emerging project with positive transformational potential for the area. With the construction of the new terrain I-69 from Evansville to Crane, the development of an I-69 EVV/Crane Innovation Corridor is planned. The corridor will provide opportunities to enhance and transform the STEM (Science, Technology, Education, and Mathematics) workforce, create educational opportunities for students in K-12 and secondary institutions, and result in innovation research. Key stakeholders will form an executive committee, which will create a vision document before it moves into the phase of specific planning and funding for the high level regional economic development plan. A consortium will be assembled to plan for the corridor.

USI will be the catalyst and will coordinate the development of the I-69 technology corridor, which is expected to become a multi-year project with many partners. Dr. Bernhard noted the following emerging vision metrics for the corridor in its first ten years:

1. Place 100 new technology-based companies along the EVV-Crane Corridor;
2. Double the number of University of Southern Indiana STEM graduates; and
3. Increase the investment for the high-tech sector by \$1 billion.

Mr. Recker noted that USI, as the higher education partner at Innovation Pointe, offers entrepreneurial support services and creates collaboration between USI and economic development organizations, businesses, and entrepreneurs. An early vision was to create an innovation space, which became the Innovation Lab in which the Trustees meeting is taking place. The lab is used for coaching business incubator clients, teaching skill-

building and hosting experiential workshops. Innovation Pointe also houses a technology-based business incubator, in which USI partners with GAGE. He described a plan to create a Technology Commercialization Academy, in which 12 USI business and engineering students will participate at USI, Innovation Pointe, and Crane. He reported that a technology transfer team currently consists of representatives of GAGE, Crane, and USI, and will be expanded soon to include USI student interns.

Ms. Dewey reported that USI has been an important partner in GAGE's economic development work in Evansville and the area. She noted that GAGE has recently re-focused its resources on Tier 1 businesses – those businesses whose technology-based customers go beyond the region. She told the Trustees that GAGE's job is to attract, retain, expand, and incubate businesses. She described how Technology Transfer Agreements provide access to federal lab technologies, patents, and facilities, and makes them available to area businesses and entrepreneurs looking for new ideas, products, and services through commercial applications of scientific discovery. She noted the USI partnership is beneficial to GAGE because it provides access to research resources, mentoring resources, and a higher education partner for tech transfer opportunities. Benefits of the partnership to USI are access to the business community, business leadership, and the opportunity to move tech transfer forward. She expects more partnership opportunities in the future.

President Bennett referred the Trustees to a handout titled *University of Southern Indiana – NSWC Crane – GAGE Partnership* which summarizes USI's activities with Crane Naval Warfare Center and the vision to create a technology corridor. She noted this effort supports the USI Strategic Plan, a concise plan in which each action is focused. She reminded the Trustees that the USI Vision Statement is "shaping the future through learning and innovation" and that the University's relationships with Crane and GAGE are important components of the vision. As the partners collaborate, they are challenged to learn from each other. USI's work with Crane is already recognized as innovative and has impacted learning for both students and faculty. The partnerships and vision are fulfilling the strategic goal of providing leadership to Indiana and the region by making USI the catalyst higher education institution for a regional consortium to create the technology corridor in southern Indiana. Dr. Bennett stated it will take dedicated effort from education partners, businesses, and economic development organizations throughout the region, but the result can be a project that becomes a model for the nation. President Bennett concluded her remarks by thanking Dr. Bernhard and his predecessor, Dr. M. Edward Jones, vice provost emeritus of Outreach and Engagement, for their work in outreach and engagement and for forming important partnerships that are at the heart of USI's educational mission.

President Bennett called on Student Government Association (SGA) President Jordan Whitlege, who reported that members of SGA recently attended USI Day at the State House, where they spoke to legislators about USI and toured the state house. He reported on the progress of the Indiana Lifeline Law, a medical amnesty bill promoted in the Indiana legislature in collaboration with student governments at Indiana University and Purdue University. The bill is expected to pass in the near future and Mr. Whitlege expressed appreciation for the partnership among Indiana universities in this effort. Mr. Whitlege noted a town hall meeting was recently held on the topic of parking and two final town halls are scheduled for freshman students and College of Nursing and Health Professions students. Student government leaders from Northern Kentucky University will visit USI in late March for meetings and discussions with USI student leaders. Mr. Whitlege concluded by reporting that the Red Zone sponsored two basketball bus trips this semester and continues to make its presence known at home sporting events. He noted that SGA elections to fill positions for 2012-2013 will be held soon.

Dr. Bennett asked Acting Chair of the Faculty Senate, Dr. Steven Williams, for a report. Dr. Williams began by reporting on the activities of two committees. The Faculty Affairs Committee is considering proposed changes to mid-term grade reporting and will bring its recommendation to the Senate. The Senate will soon select two members to serve on the newly created Honorary Degree Selection Committee. Dr. Williams noted that the Senate is discussing changes in the numbers of Senate representatives (at-large or from each college). He anticipates the addition of the office of chair-elect to improve continuity of the work of the Senate. On March 12, 2012, the Senate Task Force on Core Curriculum revision will present its recommendations. If the Senate approves the revised core, it will go to the provost and president for final approval. The suggested timeline is to implement the new core by fall 2013. Regarding recent discussion about the Indiana General Assembly creating a common core for all universities in the state of Indiana, Professor Williams expressed concern that following the arduous process of revising the core for USI, the University could be asked to make changes required by the state.

President Bennett referred the Trustees to a data dashboard – a profile of Student Affairs at USI. Research consistently notes that student participation beyond the classroom is important to success in retention and degree completion. While she noted there is work to do, she pointed out there are some very hopeful trends in these data:

- A 42 percent increase in the number of student organizations between 2008 and 2011;
- Expanded programming by the Multicultural Center and its success in bringing students and families together; and
- Use of the Recreation, Fitness, and Wellness Center by more than half of all undergraduates (retention rates are noticeably higher among those who use the Fitness Center).

Dr. Bennett stated it is a challenge for USI, given its funding levels, to increase needed services to students, particularly in our Counseling Center, which has experienced a sharp increase in request for services.

President Bennett reported on her attendance at a meeting of the College Completion Council on February 21, 2012, hosted by Commissioner Teresa Lubbers of the Indiana Commission for Higher Education and co-chaired by Beverly Pitts, president of the University of Indianapolis. In attendance were representatives of public, private, and proprietary institutions. She reported the final version of the Commission's strategic plan was shared and three priorities were highlighted:

- Completion (continued focus on on-time degree production and preparation for college);
- Productivity (continued focus on performance funding formulae, which you heard about at our January meeting); and
- Quality (focus on learning outcomes assessment) – an endorsement of an activity USI adopted early in the process: The Voluntary System of Accountability.

President Bennett completed her report by congratulating Trustee John Dunn on his selection as a laureate in the Evansville Business Hall of Fame. Mr. Dunn joins Trustees Ira Boots and Ron Romain, who became laureates of the Hall of Fame in recent years. The Trustees joined President Bennett in sending congratulations to Mr. Dunn on this important recognition from his colleagues in the region.

E. REPORT ON THE INDIANA GENERAL ASSEMBLY

Mr. Ziemer called on Vice President Brinker for a report on the Indiana General Assembly. Vice President Brinker reported the session is scheduled to end on March 14, 2012, but the legislature will likely adjourn on March 9, 2012.

At the Board of Trustees meeting in January 2012, Ms. Brinker reviewed bills that could impact higher education. Some bills were not scheduled for a hearing, some were amended into other bills, and some did not move forward. Legislation not amended in the second chamber will immediately go to the governor for his signature. If legislation was amended, it will return to the house of origin for a vote of concurrence or dissent. If the author files a dissent on a bill, a conference committee is convened to work out the differences between the two chambers. Conference committees will meet during the final few days of the session.

Vice President Brinker reviewed the bills considered during the session that have an impact on higher education.

HB1220 allows the Commission for Higher Education (CHE) to approve or disapprove existing or new associate, baccalaureate, graduate degrees, or certificate programs. It requires each state educational institution to review its undergraduate degree programs to determine the number of credit hours required for the degree and to report the results of the review to the Commission, including a justification for any associate degree program of more than 60 hours or baccalaureate degree program of more than 120 hours. The bill passed out of the House and was amended in the Senate. It is now eligible for concurrence or dissent.

HB1270 abolishes the State Student Assistance Commission of Indiana (SSACI) and the Commission on Proprietary Education and requires the CHE to administer the functions of these two agencies. The bill passed out of the House and was amended in the Senate. It has been returned to the House for consideration.

SB 182 requires the CHE to develop a statewide common course numbering system in which institutions would assign courses with their own, unique course numbers for all courses in the Core Transfer Library. The bill also requires the institutions, in collaboration with CHE, to develop a statewide general education core, at least 30 credit hours, that would transfer to another state educational institution. The bill passed out of the House and Senate and was returned to the House with no amendments.

SB 392 requires each state educational institution to provide the CHE with information concerning grading practices for courses that are required to fill general education requirements. It requires the CHE to file an annual report of the information with the General Assembly. The bill was amended in committee and passed out of the Senate, but was not heard in the House. The issue of grading practices will not be enacted into law, but instead may be assigned to an interim study committee.

Vice President Brinker noted that many ideas were put on the table this session, but there was not enough time to deal with all the issues. Throughout the session, she and other university representatives met with members of the House and Senate Education Committee, Appropriations Committee, and members of the CHE to begin planning for the 2013 budget session.

Ms. Brinker reported about two long-time legislators who have played key roles in State budget planning for many years, Representative Jeff Espich and Representative Bill Crawford, who are retiring. Both have served as chair of the House Ways and Means Committee, and with their retirements, there will be new leadership on this committee regardless of which party is in control of the House in 2013. She also noted approximately 30 members of the House and Senate are not seeking re-election or have been placed in a district of an existing legislator.

In the remaining days of the 2012 Session, Vice President Brinker will continue to monitor bills that affect USI and higher education.

F. APPROVAL OF CANDIDATES FOR DEGREES

Mr. Ziemer called on Provost Rochon, who referred the Trustees to Exhibit I-A, a list of candidates for doctoral, master's, bachelor's, and associate's degrees to be conferred April 27 and 28, 2012, and recommended approval of the degrees subject to the completion of all requirements.

On a motion by Mr. Knight, seconded by Mr. Romain, award of the degrees in Exhibit I-A, subject to the completion of all requirements, was approved.

G. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

Chair Ziemer called on President Bennett, who recommended approval to confer honorary degrees as described below. On a motion by Mr. Calloway, seconded by Mr. Boots, the conferral of the following honorary degrees during the Graduate Commencement Ceremony on April 27, 2012, was approved.

DOCTOR OF LAWS to Rosalinda Lagman Hoops, retired educator, in recognition of her national leadership in the hospitality and food service industry and her service to USI as its first lady from 1994 to 2009.

DOCTOR OF LAWS to H. Ray Hoops, chancellor emeritus and president emeritus of the University of Southern Indiana, who served USI from 1994 to 2011.

H. REPORT OF DIVERSITY COMMITTEE

The Diversity Committee of the University of Southern Indiana was created in response to House Enrolled Act 1256, authorized by the 2007 Indiana General Assembly (IC-21-27-8-7) which requires that each public institution of higher education create a diversity committee to meet this legislative mandate. One of its requirements is an annual report to the Board of Trustees. Mr. Ziemer called on Vice President Rozewski who introduced Donna Evinger, director of Human Resources, for a report.

Ms. Evinger reported the Diversity Committee consists of the following members:

Kirat Baath-Contract Assistant Professor of Biology, Pott College of Science, Engineering, and Education
Cynthia Brinker-Vice President for Government and University Relations
Melissa Chavez-Student, Student Government Association Representative
Katherine Draughon-Executive Director, Office of Planning, Research, and Assessment, and Associate Professor of Sociology
Donna Evinger-Director, Human Resources, and Committee Chair
Douglas Goepfner-ADA Coordinator, Human Resources
Pamela Hopson-Director, Multicultural Center
Timothy Jones-Manager, Foundation Accounting
Ronald Rochon-Provost
Marcia Kiessling-Associate Provost for Student Affairs
Rose Scruggs-Electronic Services Coordinator, Library Services
Joseph Uduehi-Associate Professor of Art Education, College of Liberal Arts
Deborah Carl Wolf-Assistant Dean, College of Nursing and Health Professions

Ms. Evinger shared the objectives of the committee:

1. Define the University's vision of diversity and recommend methods to integrate that vision with existing University policies and procedures;
2. Collect information on University programs and initiatives and community resources;
3. Review University employment policies and processes and recommend improvements intended to increase hiring of diverse candidates;
4. Review University complaint policies and processes concerning diversity issues and recommend improvements;
5. Review University programs and processes, developing recommendations as appropriate for improvements to existing programs and processes and for new programs and initiatives that promote recruitment and retention of diverse students, faculty, and staff;
6. Recommend methods that increase awareness of the University's commitment to diversity;
7. Assess University diversity training and communications need and make recommendations;
8. Develop methods to assess the University's diversity efforts; and
9. Provide Annual Reports to the University's Board of Trustees.

Ms. Evinger noted the accomplishments of the Committee through 2011-2012, which include:

1. Development of the University's vision of diversity;
2. Communication of the vision of diversity and the Committee's role throughout the University community by meetings with the President's Council; faculty, administrators, and support staff; deans and department chairs; Staff Council; Faculty Senate; and Student Government Association;
3. Information-gathering about existing University programs and initiatives that support diversity and research on community organizations that offer programs and activities related to diversity that may be of use to University faculty, staff, and students;
4. Research on aspirational peers for comparative policy, process and program ideas;
5. Revision of the University's diversity/EEO-related advertising messages;
6. Establishment of University diversity web pages;
7. Affirmation of and affiliation with the strategic plan initiatives toward University's strategic plan diversity goal – to increase the diversity of faculty, staff and student body. The Diversity Committee urges the Strategic Planning group to identify leadership and focus on significant progress on this goal;
8. Preliminary evaluation of complaint processes of the University and benchmarking of best-practice complaint process characteristics;
9. Review of Human Resources' implementation of the PeopleAdmin software for real-time information on diversity of applicant pools; and
10. The Committee has asked President Bennett to report to the Board of Trustees on progress made to date on the diversity initiative of the University's Strategic Plan. The Committee looks forward to continuing its liaison efforts with the University diversity initiatives in 2012-2013.

SECTION II – FINANCIAL MATTERS

A. REPORT OF THE FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee met prior to the Board of Trustees meeting on March 1, 2012. Mr. Ziemer asked Committee chair Harold Calloway for a report. Mr. Calloway reported the Committee reviewed completed internal audits conducted in 2011, and approved the 2012 Audit Plan.

B. REPORT ON CURRENT CONSTRUCTION PROJECTS

Mr. Ziemer called on Vice President Rozewski, who introduced Director of Facility Operations and Planning Steve Helfrich for a report on the status of current construction projects. Exhibit II-A is a summary of the cost and funding sources for each project.

Mr. Helfrich reported on recently completed projects. The renovation of Technology Center faculty offices, laboratories, and classrooms for use by the Art Department is complete. The University also completed the bike trail that connects the residence halls area with the Broadway Athletic Field Complex. Mr. Helfrich noted the bike trail from Broadway Avenue to Burdette Park, constructed by Vanderburgh County, also is complete. One can now ride a bike, walk, or run from campus (starting at the Recreation Fitness Center) to Burdette Park, a distance of 2.5 miles on a beautiful trail through the campus and woods. Another completed project is the replacement of the air handling unit in the Publishing Services building. Other projects completed are the renovation of the Residence Life Office and renovation of Education Center Office Suite 1104.

Mr. Helfrich reported on projects in the construction phase, including the Applied Engineering Center. Excavation of the site began a few weeks ago and the site is prepared for the foundation construction. Recent wet weather has stopped the progress of the work, but with improved spring weather, the project should continue in the next several weeks. It is scheduled to be complete in fall 2012. Other projects under construction are the renovation of Wright Administration Office Suites 103 and 104 and improvements to the exterior site lighting.

Projects in the design phase include the Teaching Theatre, for which the design process included a recent planning meeting attended by the architects, theater consultants, and key staff. There are minor corrections and changes to make on the plan before it is sent to contractors for bidding in July 2012.

The University Center (UC) Loft dining room and serving area will be enlarged by expanding the seating area into the existing UC concourse area on the upper level and by removing the offices and two conference rooms that are now at the perimeter of The Loft. New food serving equipment in the Loft and a new dishwasher will be installed as part of the project and all finishes and furnishings will be replaced. The work will begin in May 2012 and will be complete for the beginning of the fall semester in August 2012.

Another project in design is renovation of the Bookstore in the University Center. This work will entail new finishes, new store fixtures, re-arranged sales and display areas, and a general re-arranging of the store for better sales and service and for a more attractive appearance. Mr. Helfrich reported that an Apple Store will be installed within the Bookstore. Most of the work is scheduled during summer 2013 with some minor preliminary work to be completed in summer 2012.

Mr. Helfrich reported that planning will begin soon for Phase III of the Campus Loop Road Project. Previously, this project allowed the University to upgrade Bent Twig Lane on the west side of the campus, construct the roundabout at the entrance to campus, and install a bike trail that parallels Bent Twig Lane. Eventually, it will provide a roadway that loops the perimeter of campus and removes the student traffic from the center of the campus. Phase III is identified as the upgrade of Bennett Lane between University Boulevard and the tennis courts. Mr. Helfrich shared a rendering of the improvements, in which Bennett Lane will become a boulevard with a lane for buses and cars to load and unload at the Physical Activities Center. Construction work for this project will take place during the summer of 2013.

Construction bids are expected soon for renovations to the Morton Building in the student housing apartment complex. As in the planned renovation of the Hanley and Durbin Buildings, the work includes installation of new finishes, cabinetry, appliances, plumbing fixtures, doors, and windows to refresh the building appearance and improve the condition of the buildings.

Mr. Helfrich noted other projects in design are the Science Center – Lower Level Renovation; Orr Center Renovation – Phase II; Varsity Athletic Field Area Parking Lot Improvement; Orr and Technology Centers Sidewalk Replacements; and Technology Center Air Handling Unit Replacement.

SECTION III - PERSONNEL MATTERS

A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

The University of Southern Indiana Board of Trustees, pursuant to Indiana Code 21-38-3-9, annually authorizes the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries, and wages within budgetary capabilities. The last authorization was on March 3, 2011.

Mr. Ziemer called on Vice President Rozewski, who recommended the Trustees authorize the President of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. He further recommended that the Trustees, who establish the employment contract for the President of the University, including salary and benefits, authorize the Chair of the Board of Trustees to convey to the President her employment contract, including salary and benefits.

On a motion by Mr. Knight, seconded by Mr. Boots, the annual authorization for employment of faculty and staff was approved.

B. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

The following faculty and administrative retirements were reviewed.

Manager, Mail and Courier Services, Larry J. Feldhaus, in accordance with the early retirement policy, will retire effective January 1, 2013, including leave with pay for the period July 1, 2012 through December 31, 2012. Retirement service pay based on 41.26 years of service to the University will be paid as of December 31, 2012.

Associate Professor of Art Margaret A. Skoglund, in accordance with the regular retirement policy, will retire effective August 1, 2012.


C. APPROVAL OF EMERITA STATUS

Mr. Calloway called on Provost Rochon, who recommended approval of the following emeritus titles. On a motion by Mr. Knight, seconded by Mr. Romain, the following emerita status was approved.

Associate Professor Emerita of Art Margaret A. Skoglund

There being no further business, the meeting was adjourned at 2:30 p.m.

Respectfully submitted,


Cynthia S. Brinker
Assistant Secretary

**CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
APRIL 27 and 28, 2012**

DOCTOR OF NURSING PRACTICE

Betsy A. Brakovich
Charice R. Brazzel
Kimberly A. Bugica
Deborah A. Clickner
Frances C. Gray
Karen S. Higdon
Angie R. Johnson
Paul N. Kuria
Kendra L. Mattox
Janet G. Oakley
Georgia A. Smith
Marian R. Smith
Mary J. Swartz
Theresa M. Wadas
Gina A. Woody

**MASTER OF ARTS IN
COMMUNICATION**

Andrew F. Bolin
Erica L. Schwartz
Bryce J. Stevenson
Emily C. Walker
Jennifer M. Weigand

**MASTER OF ARTS IN
LIBERAL STUDIES**

Brett C. Borm
Bradley W. Dotson
Briana N. Kristler
Anna Sinnott
Keith E. Wise

**MASTER OF BUSINESS
ADMINISTRATION**

Yao-Te Chiang
Michael W. DeVoy
Jonathan R. Dierlam
Nicholas Eden
Eric F. Friend
Julie A. Hagedorn
Mark E. Heuring
Nickolas F. John
Eric M. Johnson
Matthew S. Keener
Abhimanyu B. Kumbara
Matthew G. Lamey
Lisa A. Main
Craig S. Miller
Alexander P. Wahl

**MASTER OF HEALTH
ADMINISTRATION**

Rebecca J. Brown
Jamie L. Cartwright
Tammy M. Feldpausch
Justin M. Greubel
Chad A. Hayden
Charlene F. Kaufman
Brad R. Mangold
Leah R. Oren
Jacqueline Sanner
April M. Scheller
Andrew J. Schenk
Rebecca G. Scott
Ashley M. Smith
Tracy L. Snyder

**MASTER OF PUBLIC
ADMINISTRATION**

Angela P. Allen
Kimberly M. Dean
Kelsey M. Emig
Patrick C. Exmeyer
Jeanne L. McAlister

**MASTER OF SCIENCE
IN EDUCATION**

Isabel Clark
Jessica L. Deardurff
Mary E. Effinger
Amanda J. Farhar
Elizabeth A. Fitzmaurice
Kristina E. Grannan
Jason R. Harrison
Jessica A. Hopkins
Jessica A. Kassenbrock
Audrey B. McNallin
Sean A. Nance
Akiko Ogo
Rebecca D. Price
Dava J. Roth
Eric D. Saubier
Amy L. Winiger

**MASTER OF SCIENCE
IN NURSING**

Charles P. Anstett
Mary L. Arnold
Joseph P. Austin
Martha A. Badger
Katherine M. Bell
Erin R. Berkley

Erica L. Blumenstock
Beverly L. Bowling
Laura A. Brown
Jamie K. Bump
Jori R. Carnithan
Dawn K. Collier
Adam Cummins
Glenda S. Cunningham
Kara J. Dant
Diana M. Emmick
Anita D. Fierro
Beverly L. Fox
Amber D. Frailey
Julia M. Gross
Kristie Hack
Holly M. Hancock
Brittany N. Harrison
Pamela K. Harrison
Misty R. Hartmire
Cassandra L. Heile
Cynthia R. Herrington
Patricia L. Hipsher
Simona C. Hofman
Jennifer C. Hudgin
Catherine M. Jagelewski
Deborah J. Jensen
Odelia M. Jetmore
Laveisa Johnson
Monica M. Johnson
Wendi L. Johnson
Anastasia L. Jordan
Donna M. Kelly
Roberta D. Kilburn
Tetyana V. Klimenko
Kelly D. Kreutzjans
Allison L. Krieger
Amelia Ladd
Robbin L. Mann
Carole N. Mattingly
Jacinta M. Mattingly
Jessica M. McKinley
Angela D. Mehringer
Lynne M. Melchior
Jill S. Miller
Dawn A. Morrow
Kristin M. Mosby
Heather G. Mott
Amy J. Pettit
Rose C. Phillips
Kimberly Prigge
Sara D. Ridlen
Joanna M. Rives

Lacey N. Roberts
Jennifer L. Rodriguez
Jennifer D. Shafer
Kevin A. Smallman
Cheryl L. Snodgrass
Shanda D. Southard
Ann D. Staggs
Erica L. Story
Rebecca L. Strange
Carla Sullivan
Jennifer L. Sutton
Cindy S. Taylor
Paige Taylor
Leah M. Tordi
Mary L. Wallace
Cathy L. West
Rhonda R. Wilzbacher
Justine L. Wyma
Shauna S. Yadloski
Janet D. Ziegler

**MASTER OF SCIENCE IN
OCCUPATIONAL THERAPY**

Amanda L. Angel
Brenda J. Banks
Kasie A. Bennett
Jenna L. Betulius
Kristen J. Carden
Jordan M. Danks
Morgan R. Detzer
Jenna M. Gerlach
Kelly E. Gleason
Grant J. Hasenour
Ashley N. Henricks
Mary E. Hjelter
Amy C. Jones
Aleisha A. Loveland
Katie L. Niehaus
Megan N. Rash
Malyssa J. Schock
Megan N. Snyder
Amy L. Stallings
Jacqueline L. Stephens
Christina A. Van-Hoose
Amelia R. Waninger
Andrew D. Watson
Sean O. Weir
Rachel S. Weisenbach

MASTER OF SOCIAL WORK

Jennifer K. Andrews
Tiffany Austin
Anna L. Baldwin
William C. Barnes
Kimberly M. Brewer
Tracy Brown
Jill M. Buck
Mackenzie J. Cochran

Deborah L. Coldren
Tawanna J. Copeland
Jonah D. Courlione
Laura G. Craddock
Melinda K. Crawford
Amanda G. Crites
Leona J. Dillingham
Kimberly L. Eastham
Beth A. Embry
Liqueta N. Eubank
Joel D. Fehsenfeld
Katherine M. Feldmeier
Crystal A. Fielder
Alicia M. Ford
MaLea R. Frick
Kelly J. Gay
Alyssa M. Gilmore
Jessica W. Goebel
Jennifer A. Hargus
Konni J. Harvey
Ronda K. Hockgeiger
Adam T. Hollenbacher
Crystal L. Hurst
Karla J. Jones
Jennie M. Kitchell
Todd Kuester
James E. League
Angela M. Leisman
Shannon B. Loehrlein
Jodi L. Long
Emily A. Lyng
Judith L. Malone
Mendy Martin
Kristina N. Mattingly
Lisa L. McCarty
Anna L. McClintic
Eric H. McDaniel
Amanda M. Merder
Gisela D. Metzler
Laura J. Phillips
Corrie A. Pyle
Jessica L. Ramsey
Shayna L. Ray
Bridget R. Ritchie
Ashley M. Rodgers
Amanda L. Schaefer
Jennifer N. Smith
Tammy G. Sutton
Arielle Thibodeaux
Sarah E. Underwood
Karen C. Ussery
Emily C. Vaughn
Sara E. Vaughn
Tara J. Wagner
Sarah M. Weitkamp
Myra E. Wheatley
Megan A. Wichman
Cara L. Williams

Patrina S. Young
Bryan P. Zingg

**COLLEGE OF BUSINESS
POST-BACCALAUREATE
CERTIFICATE**

Scott A. Killion
Anthony J. Salpietra

**COLLEGE OF BUSINESS
BACHELOR OF ARTS**

David J. Cannon
Janet Escobar
Rachel N. Fitzwater
Kelsey S. Kreke
Andre' M. Mabrey
Jacob D. McGathey
Jose Medina Aguilera
Benjamin T. Pinkstaff
Jason TenBarge
Katlyn K. Walkup

**COLLEGE OF BUSINESS
BACHELOR OF SCIENCE**

Chelsea M. Adams
Jeffrey E. Adams
Alyssa B. Adcox
Brittany B. Albrecht
Clayton B. Allen
Ayyad Alii A Alrshidi
Charles D. Arnett
Brian R. Babcock
Jonathan C. Baburchak
Jesse L. Baker
Lucas W. Ball
Constance J. Barker
Matthew S. Barnhill
Mary K. Barr
Landon H. Bayley
Craig A. Baylor
Nicholas W. Baylor
Ashley N. Becher
Eric S. Beckerle
Patrick R. Bell
Stephanie R. Berg
Kelly M. Beuligmann
Daniel T. Blankenship
Jeremy W. Blankenship
John Bonenberger
James A. Brown
Brett L. Bueltel
Andrew J. Burchell
Ryan J. Burczyk
William A. Camp
John V. Cardinal
Lindsey M. Carr
Danielle D. Cohen
Bradley S. Cook

Angela Cortez
Chadwick R. Crews
Megan M. Cross
Jesse D. Cullison
Jarod R. Daniel
Ariuntungalag Davaa
Kyle J. Davern
Ryan A. Debelak
Bryan M. Dick
Michael T. DuPre
Marcus B. Duncan
Karen A. Edwards
Cody B. Elpers
Kendal R. Elpers
Tally A. Engler
Sara M. Evrard
Mary S. Fant
Logan B. Fisher
Matthew J. Fleck
Benjamin E. Fleming
Raichelle J. Flores
Whitney M. Garnhum
Kevin A. Gass
Eric T. Gentry
Tiffany A. Gibson
Matthew D. Gish
Darryl A. Glaser
Matthew Q. Gray
Derrick A. Hannah
Logan R. Hansen
Heidi L. Hartke
Amy E. Hartley
Ross M. Heathcotte
Lauren C. Henry
Ryan S. Hicks
Cydney C. Higgins
Kelly Hoehn
Andrew S. Hollis
Michael L. Holmes
Caleb J. Holtz
Garrett B. Homan
Rachel K. Hopf
Katie E. Houghland
Hillary F. Hubele
Jared S. Huff
Joshua A. Hughes
William J. Irvin
Kyle R. Isaac
Corey D. Jones
Alexa R. Jost
Launora Jusufi
Alexander R. Kemper
Amber N. Key
Sara M. Khaja
Kyle L. Kiefer
Sunkyoung Kim
Kathleen M. Kissel
Megan L. Klem

Alysha M. Knackmus
Jessica S. Knepp
Michelle R. Korff
Ryan N. Kraft
Jared M. Lawyer
Joshua E. Leach
Kathryn M. Lehman
William M. Lindsey
Amanda L. Lollar
Emily N. Lucas
Victoria Lyashchuk
Nicholas J. Mackay
Alexander C. Maddox
Jared W. Maier
Chris D. Mallory
Daniel J. Marcacci
Ashley C. Marinko
Daniel M. Marshall
Cory L. Martens
Alissa M. Martin
Joseph R. Martin
Wesley R. Masterson
Kyle L. Mayo
Irina P. Medvedev
Melissa A. Memmer
Eric S. Millay
Alex X. Miller
Andrew M. Miller
Emilie S. Miller
Matthew D. Mitchell
Matthew W. Mitchell
William M. Monsour
Gregory A. Navarra
Kaci L. Niehaus
Fnu M. Ntumba
Crystal M. Nugent
Ryan E. Offerman
Matthew C. Otten
Amy J. Pack
Emmily A. Patterson
Eric A. Pedigo
Sheila K. Phillippe
Michael J. Piper
Mandy L. Plassmeyer
Jonathan M. Plymire
Brandon J. Podzielski
David M. Polster
Jenna L. Powers
Larry A. Reece
Erik S. Reed
Kyle J. Rickenbaugh
Bryce L. Roach
Blake A. Roderick
Rachel R. Rubenacker
Travis W. Rudisill
Kyle A. Rutledge
Brandon R. Sailer
Emily C. Schminke

Amanda L. Schmitt
Krystal J. Schmitt
Jeremy W. Schnepper
Evan T. Schuh
Andrew M. Schultz
Joshua L. Schultze
Lindsey R. Scott
Sarah A. Scott
Herbert J. Seiler
Josh R. Sermersheim
Shayan M. Shamsaie
Andrew T. Shetler
Kyle W. Slusher
Paul M. Spaulding
Zachary R. Spees
Brian M. Spillman
Sarah B. Spurgeon
Jonathan D. Steiner
Sherri K. Stevens
Nathanael J. Stoermann
Michaela S. Sztukowski
Derek M. Tabor
Laura M. Tillett
Dana J. Titzer
Caleb R. Tomlinson
Juan J. Trevino
Christopher P. Vermeulen
Nicholas L. Voegel
Cody W. Voyles
Paige A. Wallis
Donnis J. Walters
Katherine M. Waterman
Evan M. Watts
Jason A. Weber
Kayley S. Weinkauff
Mackenzie N. Weinzapfel
Rebecca E. West
Adam M. White
Adam M. Whitmore
Michael R. Williams
Stephanie P. Winay
Alan B. Woning
Blake E. Woodard
Bapougouni Samir Yada
Jordan B. Yates
Michail Yiousellis
Jonathan D. Yochum
Alexander C. Zartman

COLLEGE OF LIBERAL ARTS
BACHELOR OF ARTS

Andrea N. Adams
Courtney A. Adler
Kidan S. Asgedom
Kyle A. Barker
Alecia M. Binhack
Amanda L. Bockstege
Cristina M. Bonales

Kayla L. Bradshaw
Breck A. Brizendine
Hannah J. Cannon
JW Chambers
Jessica M. Claypool
Bridget L. Clement
Theodore D. Clunie
Christopher J. Cornwall
Kerrik A. Cron
Adrienne C. Curtis
Rachel D. Dowker
Samantha R. Duncan
Erin E. Dunn
Ashley K. Elpers
Morgane R. Embree
Katherine M. Ethridge
Michael J. Fleming
Chelsea R. Ford
Blake A. Frazier
Erika L. Gentry
Zachary S. Goldbach-Hall
Krista A. Gray
Andrew S. Harris
Jeffrey B. Haskett
Casey J. Howard
Jessica L. Hunt
Zackery A. Hurt
Mary L. Johnson
Amanda L. Landon
Sarah E. Lasiter
Whitney R. Litherland
Sophia L. Lofton
Tylen R. Lopez
Hannah E. Martin
Cody M. Matsel
Savannah N. Maxey
Elizabeth K. McCormick
Chad R. Michel
Naeem N. Mitha
Erin E. Mitsdarffer
Lauren M. Moats
Megan M. Morrison
Larysa M. Murphy
Alyssa M. Oller
Lesley N. Payne
Natalie S. Pieterse
Courtney B. Poole
Kiara J. Porter
Casey R. Reas
Lauren E. Rivera
Erin E. Schmitt
Derek B. Schnarr
Rachel E. Sellers
Nathaniel S. Sils
Courtney L. Stokes
Brian G. Sztukowski
Machiko Takayama
Joi-Lyn Thornton

Nathan E. Watson
Kurt M. Weber
Lauren J. West
Brianna F. Williams
Robert J. Wright
Alan G. Wrye
Thomas B. Young

COLLEGE OF LIBERAL ARTS
BACHELOR OF SCIENCE

Amanda K. Absher
Jill M. Ackerman
Dakota S. Adcox
Amanda H. Allen
Kendra A. Allen
Jeffrey R. Andrews
Courtney B. Arnold
Jack N. Ashley
Eric C. Ault
Michael J. Babcock
Anna M. Baumgartner
Sara R. Bealor
Matthew D. Beck
Ariel N. Bell
Darcee A. Berg
Hillary N. Beuhler
Aaron R. Bickwermert
Kristen N. Bourke
Jeremy S. Brailsford
Alison B. Brandt
Justin R. Brownfield
Yvonne Bunch
Bryce M. Burnett
Sara M. Burns
Logan M. Byers
Kassidy R. Caldwell
Tyler J. Callahan
Joshua W. Campbell
Meredith K. Campbell
Danielle N. Cannon
Courtney E. Cantrell
Sara E. Carron
Ashley M. Caudell
Michael J. Cheshire
Andrew D. Clark
Andrew R. Clark
Jade E. Claybrooks
Amanda M. Cleveland
George C. Clouse
Kimberley A. Coleman
Riley P. Connor
Chelsea N. Crooks
Joseph F. Curl
James A. Davis
Tory J. Deffendall
Brendan J. Devine
Kimberly L. Devine
Taylor E. Dickinson

Kelsey N. Dombrowski
Vitalino R. Domingo
Deborah F. Dorsey
Deborah S. Eaton
Gavin G. Eddings
Kayla M. Ehrie
Britni N. Ellis
Richard G. Emerton
Christopher M. Emmert
Michael R. Erdmann
Bashar Esteitieh
Joshua Z. Evans
Tara A. Eveland
Benjamin A. Everly
Jennifer L. Feazel
Luke D. Fisher
Nathan A. Forshey
Rebecca L. Fortner
Sharona M. Fowler
Christine A. Franklin
Heather S. Fromme
Michael W. Games
Jennifer L. Gander
Melissa D. Garrett
Andrea M. Garvey
Kireeti R. Ghanta
Dana E. Gieselman
Garra L. Gomoll
Stephen W. Gresham
Megan L. Guerrero
Kara M. Gunther
Travis A. Hall
Jessie K. Halle
Matthew D. Hancock
Zebadiah M. Hargis
Sabrina J. Harpenau
Kristin M. Haynes
Nathanael A. Heifner
Dusty H. Hendrickson
Daniel W. Hiatt
Alyssa L. Hicks
Krystal P. Hicks
Jacob B. Hillgoth
James H. Hines
Jacob F. Hobbs
Michael G. Hobbs
Joshua B. Hohimer
Leahanna R. Hughey
Chelsea A. Ivy
Jacob L. Jackson
Jayme E. Jackson
Starla C. James
Hannah L. Jay
Amanda L. Jones
Aaron L. Jordan
Alexander T. Jordan
Christian E. Joyce
Brittany M. Karges

Jazmine J. Kellum
Shannon N. Kendle
Cody W. Kendrick
Matthew H. Key
Joshua E. Klem
Brian D. Klick
Curran Z. Koehler
Daniel A. Kopp
Allison K. Laird
Dennis J. Latta
Jeremiah A. Lear
Tara I. Lee
Lois K. Leflore
Kari M. Legg
Sarah A. Lehman
Lauren E. Leslie
Lauren E. Luce
Eric W. Lyons
Melissa B. Marchesani
Brock A. Marshall
Amy L. Martin
Brendon C. McAvoy
William B. McCarel
Morgan M. McClain
Kody L. McCoy
Ryan L. McCurdy
Jennifer A. McDaniel
Amber N. Miller
Chelsea N. Mitchell
Kristina M. Mitchell
Robert J. Mitsch
Abby L. Molinet
Shyra D. Moody
Brittany C. Moore
Megan M. Morrison
Andrea E. Morrow
Rachael A. Nedeau
Mallory Newhouse
Randie E. Nottle
Jonathan M. Nussmeier
Cynthia D. Nutwell
Heather R. O'Cull
Angela M. O'Nan
Chad T. Oakes
Wendy R. Painter
Andrea L. Paris
Courtney R. Patron
Jonathan T. Patterson
Ashley G. Paul
Ethan L. Payne
Kory B. Pearce
Jeff A. Perigo
Jenna Perjak
Danielle L. Peters
Kayla A. Peters
Jared A. Pfister
Brennan M. Phillips
Emma L. Pollard

Clay R. Prindle
Loren K. Pritchett
Michael R. Purcell
Sammy H. Rayes
Jessica A. Reecer
Carl D. Riddle
Ashley M. Riester
Kaysha M. Rittenhouse
Kelsey S. Roach
Bradley J. Roesner
Clay L. Rogers
Jessica D. Rosenbarger
Karen J. Saddler-Presley
Ashley M. Sanders
Melissa A. Scheller
Nicholas A. Schenk
Eric B. Schnur
Jordan D. Schuetter
Emily B. Severeid
Jamie N. Shaner
Tebreccia R. Shemwell
KaSandra J. Shirley
Amber R. Shoemaker
Michael N. Simcock
Kira A. Smith
Weston J. Smith
Leah N. Spivey
Aaron D. Staples
Caitlin D. Stearns
Megan N. Stearns
Paige N. Stender
Logan B. Stenftenagel
Dustin A. Stradling
Aaron L. Strunk
Kevin A. Tackett
Keena M. Thomas
Christopher J. Thompson
Jeffrey N. Tillman
Sarah E. Toplis
Terrence T. Tucker
Kristi E. Vest
Rachel N. Voegerl
Maria E. Volz
Erin E. Waggoner
Matthew T. Wagoner
Jessica N. Ward
Nathan J. Wehr
Brandon J. Weyer
Claire M. Wezet
Megan R. Wheatley
Terese L. Williams
George Willis
Cody E. Winn
Monica V. Wold
Kristin L. Wolfe
Jason P. Wuertz
Justin A. Wuertz
Nicholas A. Yehl

Kalee A. Zavela
Ashton R. Zuelly

**COLLEGE OF LIBERAL ARTS
BACHELOR OF SOCIAL WORK**

Rakole Abell
Lindsey N. Barrell
Ashley M. Beaman
Kristen A. Blikken
Daniel A. Boyles
Allyn A. Byrer
Rebecca S. Cearfoss
Jessica A. Chinn
Jacob A. Creighbaum
Anna M. Dillon
Nicholas A. Edwards
Alisha R. Foster
Jessica C. Frick
Sarah E. Garner
Leah L. Goodwin
LaTrelia Y. Griffin
Donna D. Groves
Leslee A. Hahn
Steven C. Halliday
Kelly N. Hill
Chelsea N. Holsinger
Kala J. Hovermale
Christina M. Huber
Holly E. Hughes
Jordan N. Johnson
Kazia D. Jones
Kirstin A. Keith
Jordan K. Kipfer
Hannah K. Klein
Andrew J. Lancaster
Laura M. Lee
Diana R. Lewis
Lynette D. Logan
Megan K. Lutz
Jeanna S. Maloney
Kelsey D. Martin
Brandon S. May
Elizabeth K. McCormick
Molly E. McDonald
Christopher T. Metz
Maribeth A. Milton
Hayley B. Mullins
Debra A. Murray
Meagan J. Nolley
Lindsey N. Ours
Amber R. Parsons
Jessica A. Patton
Courtney L. Persohn
Heather N. Phelps
Joanna F. Phillips
Courtney L. Rausch
Natalie M. Scott
Christina M. Seedorf

Megan R. Shrader
Denise Sloan
Sabrina L. Smith
Brittany E. Speciale
Erin E. Vincent
Kylie J. Walter
Brooke E. Wayne
Kelsey M. Western
Jerrica L. Williams
Samantha C. Willis

**COLLEGE OF NURSING
AND HEALTH PROFESSIONS
BACHELOR OF SCIENCE**

Bradley M. Abbott
Richard A. Adams
Brandon S. Aldridge
Sabrina L. Allison
Megan M. Arnold
Melissa M. Arnold
Charlotte R. Ash
Andres E. Ayesta Herrera
Sheila L. Bailey
Emily S. Baker
Lauren M. Barnett
Spencer B. Barrett
Abigail L. Beagle
Whitney A. Becht
Tracie L. Beck
Madeline M. Belk
Leah M. Bennett
Kayla R. Beuligmann
Jan M. Bickett
Jenna A. Bittner
Ariel B. Bland
Alex R. Boehman
Brittany A. Bonaguro
Leann M. Booth
Kara M. Bosler
Sara G. Bovard
Tammie M. Boyd
Kassidy B. Brechbill
Megan R. Brougher
Hannah R. Brownfield
Ashley N. Bruner
Allyson R. Bryant
Chelsea Calentine
Erick L. Campbell
Ali K. Cannon
Jennifer G. Carter
Ryan B. Case
Melanie S. Cates
Karen D. Cathro
Christen C. Cawthorn
Kayla E. Chambers
Abby L. Chapman
Kathryn M. Clark
Jennifer R. Clayton

Emily E. Coleman
Jessica M. Cook
Keisha N. Corbett
Emily K. Craig
Hannah C. Crews
Cindy L. Criss
Skye M. Cundiff
Natalie B. Daniel
Ashley M. Davis
Heather V. DeRudder
Laura L. Decker
Lauren M. Degraffenreid
Kristy L. Denton
Miranda R. Denu
Brittany J. Durham
Farris M. Edmundson
Jessica K. Ellison
Hillary J. Falcone
Sasha R. Farmer
Donna M. Ferree
Matthew D. Fields
Samantha J. Fischer
Megan R. Foster
Casey L. Freels
Rachel R. Fruit
Taylor C. Gaines
Ashlea D. Gantt
Alisha R. Garcia
Monica J. Garlitch
April M. Garrett
Kelsey E. Gelzleichter
Kara N. Georgeff
Kristen M. Gogel
Kimberly N. Goodman
Brandy N. Grau
Emily R. Gravenhorst
Kala A. Green
Amanda M. Harrawood
Lauren C. Hawkins
Bridget G. Hedinger
Brittany M. Hedinger
Carrie A. Heldt
Britney D. Hendershot
Rachel S. Hildenbrand
Ashlee A. Hipskind
Casey E. Holajter
Taylor A. Hooks
Samantha J. Houchin
Ashli A. House
Joanna J. Howard
Mallory N. Hughes
Siara B. Hyatt
Whitney J. Ipock
John R. Jenkins
Courtney M. Jimenez
Wesley F. Johann
Amanda L. Jones
Katherine E. Jones

Wesley M. Jones
Rajiv KC
Tae Sun Kang
Caitlin E. Kapps
Emily A. Kays
Ann Y. Kemper
Meagan L. Kempf
Lauren K. Kent
Maria L. King
Alisha R. Kloeck
Kaitlyn M. Knott
Christine M. Kraft
Stephanie R. Kreilein
Ashley E. Kuehn
Melissa S. Lafferty
Katie J. Lamb
Cassie M. Lambert
Rory P. Langton
Drew T. Lappe
Mai K. Le
Emma L. Leinenbach
Blake G. Lemmon
Katelyn L. Malone
Amanda D. Martin
Lindsay M. Martin
Melissa A. Martin
Jessica L. McBride
Kara M. McClintic
Alexandria M. McGarvey
Stephanie J. Meadows
Jensen P. Meharg
Stanton A. Melton
Jill A. Merkel
Alison R. Michalak
Nikki S. Miles
Charis N. Miller
Emilie S. Miller
Paige L. Miller
Martin P. Mindrup
Matthew H. Minkner
Joshua A. Minton
Kelsey J. Modesitt
Amber R. Moffett
Ashley T. Montfort
Ashton T. Montgomery
Kevin M. Montgomery
Danielle E. Morio
Samantha N. Morris
Kaitlyn M. Murphy
Christina B. Neill
Kerby M. Newcomb
Sara B. Newman
Gregory C. Niemeier
Brittany M. Owens
Adrienne R. Payne
Jeannette R. Perry
Maggie J. Perry
Leigh M. Perryman

Brittany A. Peters
Ashley L. Phillips
Brandy N. Pickrell
Tiffany M. Ponder
Barry L. Poole
Kelli A. Potts
Abigail S. Preher
Jessica Quisenberry
Nicole M. Rasche
Brittney A. Redman
Jennifer A. Reeb
Christina S. Reed
Nicolas K. Rich
Lauren P. Rickard
Allen A. Robinson
Colby M. Robinson
Brittany L. Rutledge
Tina R. Sapp
Celeste M. Scarlett
Jaclyn C. Schaefer
Mallory E. Scheller
Jill K. Schmitt
Britney L. Schmitz
Taylor Schoch
Heidi A. Schuck
Lauren E. Seidl
Katherine E. Sell
Martha A. Shetler
Laryssa J. Shigley
Jenna E. Sievers
Mackenzie A. Simmons
Megan Sims
Caryn R. Smith
Haley E. Southard
Tia N. Stanfield
Erica L. Stinson
Martha A. Stoltz
Jennifer N. Stute
Susanne M. Thomas
Saralyn A. Torrance
Ashley M. Triplett
Claire L. Tuggle
Ashley N. Turner
Lacey M. Turner
Bradley J. Vance
Marrissa C. Vaughn
Kayla L. Vierling
Ali C. Vowels
Courtney B. Wagner
Kara R. Waninger
Colin W. Ward
Kayla R. Warner
Dewayne K. Watson
Kelsey M. Weber
Sara C. Weinzapfel
John Q. West
John Z. Westerfield
Lacey L. White

Richelle E. Wieling
Brittany N. Wilder
Courtney B. Wimmer
Courtney E. Wolfe
Stacy Woodall
Haley M. Wright
Kendrea L. Yates
Kayla J. Yochum
Bradley J. Youngblood
Melanie N. Zeilinga
Kyla M. Zellers

**COLLEGE OF NURSING
AND HEALTH PROFESSIONS
BACHELOR OF SCIENCE IN NURSING**

Ky-Anne K. Adams
Beth L. Adkins
Brittani L. Baird
Lauren E. Balbach
Kristen E. Bartlett
Olivia D. Beckman
Tiffany M. Beverly
Megan M. Bitter
Katie J. Blythe
Lauren N. Bobbitt
Cristina M. Bonales
Amber N. Bradford
Ryan M. Butler
Christie M. Cai
Lisa Marie Carwile
Allison J. Claxton
Donna M. Cousert
Sophie N. Davis
Stephanie S. Doss
Abby R. Dubord
Cassie M. Eckerle
Ebolose F. Eghobor
Megan A. Ertel
Katherine E. Faver
Ryan L. Fike
Allison L. Flesher
Serena L. Fowler
Shelley M. Frazier
Hope E. Fuelling
Victoria L. Gallespie
Brittany N. Gambrel
Claire E. Garrity
Jessica B. Gatewood
Kristy M. Gebhard
Olivia D. Graber
Emma R. Hagedorn
Kailee D. Harlow
Misty M. Hendrickson
Laura E. Heng
Stephanie A. Herron
Kyra J. Hiatt
Allison N. Higgins
Jerry L. Hodges

Anthony W. Holt
Carlie D. Joraanstad
Michael S. Jurgensen
Erin E. Klender
Kelly A. Kull
Travis J. Lampert
Angela M. Land
Sarah A. Lasher
Helen C. Lindall
Lauren A. Marchino
Kourtney E. Mattingly
Molly E. McDowell
Marissa L. McGuire
Patricia L. McMurray
Hannah E. Melchiors
Katie M. Merkel
Jennifer L. Meyer
Kayla A. Moore
Brittany Neuman
Mary D. Nguyen
Melanie M. Nordhoff
Michelle K. Northrop
Elizabeth M. Osterman
Shannon N. Painter
Julie E. Palmer
Kelsey E. Payne
Lauren E. Perrey
Elizibeth D. Pittman
Mary A. Pittman
Tiffany M. Ponder
Ekta R. Rathee
Yolana D. Reed-Young
Jennifer L. Reidford
John E. Rich
Tyler W. Richeson
Amber R. Ringham
Elizabeth K. Rynkiewich
Tracy N. Sanders
Zhuang Santacana
Kendra E. Scheller
Kiersten L. Schmelz
Caleb D. Schmitt
Jennifer L. Schwartz
Rachel M. Seibert
Trisha L. Seidensticker
Kathryn M. Speedy
Kasey N. Spicer
Mallory N. Swartzentruber
Stacy M. Tavenner
Tara B. Taylor
Jessica D. Terrell
Nicole L. Turner
Kendra D. Voegel
Katherine J. Voyles
Paula Wallenbrock
Ellen M. Waller
Genia Wedding
John Q. West

Heather L. White
Ann M. Willis
Cameron D. Wilson
Marie E. Wolf
Kimberly M. Wright
Amy J. Ziliak

OUTREACH AND ENGAGEMENT
BACHELOR OF GENERAL STUDIES

Carol J. Ballard
Katie M. Bates
Linda J. Berg
Julie A. Corbin
Michael F. King
Jacqueline S. Spainhour
Amanda J. Stafford
Tiffani M. Weatherford
Mario A. Wilson
Brooke E. Wirth

**POTT COLLEGE OF SCIENCE,
ENGINEERING, AND EDUCATION**
BACHELOR OF ARTS

Kyle A. Barker
David K. Berry
Laura G. Brumfield
Christopher A. Cole
Camille J. Dorrell
Michael C. Fisher
Hope A. Fussner
Abigail L. Gilbert
Chelsea K. Goodson
Holly N. Keimig
Austin T. Long
James A. Peterson
Breana L. Raney
Natalie F. Reeves
Stephanie M. Schaefer
Stephanie N. Schroer
Kashif S. Shah
Marissa L. Smith
Ekaterina N. Wassel
Sarah T. Webster
Jessica K. White

**POTT COLLEGE OF SCIENCE,
ENGINEERING, AND EDUCATION**
BACHELOR OF SCIENCE

Quynn M. Adams
Ashley N. Adler
Lauren K. Akin
Carrie G. Allison
Phillip L. Arant
Tyler R. Archer
Kaitlynn M. Barrett
Kamille K. Bauer
Christopher A. Baumgart
YiHwa E. Beabout

Phillip H. Behrens
Elizabeth M. Bell
Maria A. Bengert
Morgan C. Betz
Alexandra S. Beuhler
Paul A. Bibb
Brittany L. Birchett
Kayla A. Boop
Hannah E. Boots
Ashley R. Brown
Cameron A. Brown
Amanda R. Buchanan
Briana L. Campbell
Natalie S. Cardin
Lindsey R. Cater
Jenna A. Centofante
Jason A. Chapman
Shellia D. Cochran
Eric D. Courtney
Jonathan C. Cusic
Douglas O. Delong
Morgan W. Devine
Kayla A. Dillon
Bradley T. Doherty
Jessica R. Dooley
Craig A. Eads
Kimberly A. Elleser
Jaci A. Elpers
Daniel J. Etter
Jesse W. Eubanks
Russell H. Farris
Matthew D. Fears
James A. Fidler
Jami R. Flannery
Kevin J. Gant
Todd L. Gehlhausen
Heather N. Glesige
Jeremy L. Granger
Caleb O. Gravemier
Jared T. Gray
Ashley E. Green
Eli J. Green
Ben D. Griggs
Braidon L. Grubb
Stephen H. Haile
Scott M. Handley
Matthew T. Hannon
Michelle A. Harrell
Lauren A. Hartmayer
Randi M. Hartpert
Dino E. Hawkey
Melanie K. Hay
Courtney M. Head
Jessica N. Heighton
Taylor A. Helms
Jaclyn M. Henderson
Adam M. Hensley
Jessica L. Heuring

Ryan S. Hicks
Desiray A. Hoffman
William D. Hogue
Matthew R. Holcomb
Levi C. Holscher
Alexa C. Hortin
Matthew D. Houchin
Michael R. Hoy
Cesilie N. Huebner
Michael P. Huling
Jasmine H. Jackson
Ashleigh M. Janiga
Jason M. Jones
Lisa M. Kaetzel
Joseph J. Kawa
Amber N. Key
Kyle F. Kimberlin
Amber R. King
Rayla K. Kinman
David R. Klass
Heath D. Kline
Jessica L. Klueh
Kara J. Klueh
Danielle L. LaGrange
Devin B. Lankford
Laura A. Leeberg
Jazzlynn R. Leonard
Jenna L. Lindauer
Jessica M. Lingafelter
Lucy A. Little
Rachel Lockhart
Shannon M. Loehr
Erica N. Lotz
Laura E. Lutz
Mackenzie R. Mahan
Nijat Majidli
Lilianna R. Mattingly
Jessica L. Mayes
Alexandra N. McDaniel
Erin E. McGowan
Andrew M. Miller
Kyle P. Mitchell
Ryan M. Moll
Kathryn A. Montrastelle
Sharon M. Morris
Amy G. Moyer
Nathaniel L. Myers
Spenser J. Negley
Ryan M. Neumayer
Evan M. Niemeier
Prince C. Nzeata
Katelyn J. Offerman
Brian E. Parker
Cassie L. Parsley
Donald G. Phelps
Tiffany N. Pierson
Mark A. Potts
Melanie A. Potts

Sara C. Powers
Luke D. Pyle
Amanda M. Ramirez
Cory L. Rayhill
Melinda S. Rhoads
Bradley R. Roberts
Matthew D. Roberts
James H. Rodocker
Amy L. Root
Amy N. Schaeffer
Nicholas J. Schenk
Samuel J. Schnur
Kara A. Seddon
Ryan J. Seibert
Thomas R. Seymour
Daniel L. Shigley
Michele L. Sievers
Philip L. Silva
Joel D. Smith
Kayla D. Smith
Samantha J. Smith
Ladi R. Stallard
Brian T. Sturgeon
Leslie B. Thompson
Benjamin J. Timmis
Amber C. Todd
Anna C. Ubelhor
Alicia M. Underwood
Wesley J. Unfried
Ryan S. Voegerl
Joyce T. Vu
Trevor D. Wagner
Troy C. Wagner
James W. Wallace
Mark E. Walther
Pamela J. Weinzapfel
Sherilyn M. Weinzapfel
Brittany D. Weiss
Drew A. Weyer
Philip A. Whelan
Sarah E. White
Bradley W. Williams
Justin A. Willis
Jeffery L. Wooldridge
Logan L. Ziegler
Ashtyn E. Zinn

**POTT COLLEGE OF SCIENCE,
ENGINEERING, AND EDUCATION
BACHELOR OF SCIENCE
IN ENGINEERING**

Benjamin A. Balbach
Holly L. Bartelt
Ryan O. Cooper
Timothy P. Curtis
Braxton M. Edwards
Benjamin M. Hamm
Jason R. Houseright

Steven A. Mayer
Matthew K. McConnell
Todd A. Miller
Steven E. Mortimer
Donald G. Phelps
Brandon L. Spainhour
Joseph L. Vangamplur
Shawn A. Williams

**COLLEGE OF BUSINESS
ASSOCIATE OF SCIENCE**
Cassie M. Freimiller

**COLLEGE OF LIBERAL ARTS
ASSOCIATE OF SCIENCE**
Cherellia E. Bledsoe
Amanda K. Steiner

**COLLEGE OF NURSING
AND HEALTH PROFESSIONS
ASSOCIATE OF SCIENCE**

Joni L. Appler
Ashley A. Arthur
Brittany R. Brown
Melanie J. Brown
James E. Cline
Jennifer L. Conklin
Rachael E. Dickens
Justine M. Doyle
Marcie J. Eller
Sasha R. Farmer
Rebecca J. Field
Marcia R. Fortune
John C. Fyffe
Kurtis E. Goebel
Stephanie N. Goff
Erica L. Hatton
Courtney L. Hilborn
Kimberly L. January
Kristen D. Knepp
Rebecca L. Lant
Natalie N. Maurer
Kaneshia D. McCraney
Ryan G. McCutcheon
Cydney M. Morrissey
Brooke N. O'Shields
Jessica L. Patterson
Dusty L. Persinger
Rachel J. Pruss
Valerie B. Sanders
Natasha R. Schepers
Jill K. Schmitt
Joseph J. Schmitt
William G. Scott
Ashley A. Staples
Kelsey J. Stephens
Tynisha L. Stewart
Erica L. Stinson

Gia N. Terwiske
Sarah L. Wilson

**POTT COLLEGE OF SCIENCE,
ENGINEERING, AND EDUCATION
ASSOCIATE OF SCIENCE**

Paige D. Elpers
Meredith M. Herr
Amy J. Kemp
Chelsey L. Waltman

**Summary
Current Construction Projects
March 1, 2012**

Projects Recently Completed

Technology Center Faculty Offices and Classrooms Renovation

Project Cost \$ 200,000

Funding Source: Special Projects Reserve

Bicycle/Walk Path Construction

Project Cost \$ 130,000

Funding Source: Transportation Reserve

Publishing Services Air Handling Unit Replacement

Project Cost \$ 125,000

Funding Source: General Repair and Rehabilitation Appropriation

Residence Life Office Renovation

Project Cost \$ 150,000

Funding Source: Housing Reserve

Projects Under Construction

Applied Engineering Center Construction

Project Cost \$ 3,300,000

Funding Source: Special Projects Reserve

Wright Administration Building Office Suite 103 and 104 Renovation

Project Cost \$ 400,000

Funding Source: Special Projects Reserve

Education Center Office Suite 1104 Renovation

Project Cost \$ 100,000

Funding Source: Special Projects Reserve

Exterior Site Lighting Improvements

Project Cost \$ 150,000

Funding Source: Transportation Reserve

Projects in Design

Teaching Theatre Construction

Project Cost \$ 16,500,000

Funding Sources:

Bond Issue (Repaid with Student Fees)	\$ 13,000,000
Special Projects Reserve	\$ 1,500,000
USI Foundation	\$ 2,000,000

University Center Loft Renovation

Project Cost \$ 2,500,000

Funding Source: Dining Reserve

University Center Bookstore Renovation

Project Cost \$ 725,000

Funding Source: Bookstore Reserve

Science Center - Lower Level Renovation

Project Cost \$ 750,000

Funding Source: General Repair and Rehabilitation Appropriation

Campus Loop Road Construction - Phase III

Project Cost \$ 760,000

Funding Sources:

Transportation Reserve	\$ 271,000
Federal Direct Appropriation FY 2009	\$ 489,000

Student Housing Apartment Buildings Renovation - Phase II

Project Cost \$ 400,000

Funding Source: Housing Reserve

Student Housing Apartment Building Renovation - Phase III

Project Cost \$ 1,100,000

Funding Source: Housing Reserve

Orr Center Renovation Phase II

Project Cost \$ 400,000

Funding Source: Special Projects Reserve

Varsity Athletic Field Area Parking Lot Improvement

Project Cost \$ 350,000

Funding Source: Transportation Reserve

Orr Center and Technology Center Sidewalk Replacement

Project Cost \$ 250,000

Funding Source: Transportation Reserve

Technology Center Air Handling Unit Replacement

Project Cost \$ 250,000

Funding Source: Special Projects Reserve